

January 25, 2023

Poudre Overlook HOA  
PO Box 101  
LaPorte, CO 80535

Members of the Board and Association:

I have made the difficult decision to resign from the Board of Directors. When I joined the Board last December, I hoped to help improve the community. However, the dysfunction and lack of communication with this Board is greater than my ability to overcome at this time. Even simple matters are not properly deliberated or voted upon, with many decisions made by individual Directors. I cannot agree to speak with "one voice" on matters when we do not deliberate or vote.

I have always believed that admitting when you are wrong is not a sign of weakness, but rather, a sign of strength. I have always believed that leading by example, using facts and evidence, encouraging open and honest communication, promoting continuous learning and improvement, and showing empathy and respect for opposing points of view are the keys to overcoming the dictatorial attitudes that have caused so much discord in our community.

I believe that this community deserves better, and I cannot in good conscience continue to serve as a Director when some of my colleagues cannot uphold the principles that we have all agreed to follow.

Therefore, I respectfully resign my position as a Director of Poudre Overlook HOA. I wish you all the best as a Board, and will return to roles of influence as a homeowner and serving on any committees where I am welcomed. If conditions change, I may once again volunteer for service as a Director.

Thank you for the opportunity to serve.

Sincerely,

Andy Mowery